- A. MEETING CALLED TO ORDER
- B. FLAG SALUTE
- C. <u>SUNSHINE LAW</u> This meeting is being held in compliance with the Sunshine Law, in that a notice was posted with the City Clerk, and on the Bulletin Board in the City Hall, and the newspapers were notified. A mechanical device will be used to record these proceedings.
- D. <u>ROLL CALL</u> THE ABSECON BOARD OF EDUCATION USES A "CONSENT AGENDA" PROCEDURE.
- E. MINUTES
  - a. MOTION TO APPROVE Minutes of Board Meeting held on November 28, 2023.
- F. CORRESPONDENCE:
- G. PUBLIC COMMENTS ON AGENDA ITEMS ONLY
- H. MONTHLY DEPARTMENT REPORTS
  - ★ Superintendent
    - o Dedication/Retirement- Nurse Mariella "Mimi" Deleener
  - ★ Marsh
    - TOTY Recipient Ms. Lauriann Mason
    - o ESP Recipient Mrs. Christine Urmson
  - ★ Attales
    - o TOTY Recipient Mrs. Carly Broomhead
    - ESP Recipient Mrs. Kathy Guenther
  - ★ Special Services
  - ★ Curriculum
  - ★ Facilities Committee
  - ★ Technology
  - ★ Safety & Security
  - ★ Enrollment 925
  - ★ Delegate to NJSBA
  - I. EDUCATIONAL POLICIES COMMITTEE:
  - 1. HIB Reports
    - a. Upon the recommendation of the Superintendent, the committee moves to confirm the November HIB reports.

HIB Reports: December 2023
 HAM: 0 Reported 0 Confirmed
 ECA: 0 Reported 0 Confirmed

### J. PERSONNEL:

2. <u>Resignation</u> - Upon the recommendation of the Superintendent, the committee moves to accept the resignation of Alison Hess, Special Education Teacher, as of December 31, 2023.

### 3. New Hire -

- a. Upon the recommendation of the Superintendent, the committee moves to ratify Delaney Mooney as a 40% Instructional Assistant at a per diem rate of \$7,980.80 based on Step 1 of the salary guide from December 14, 2023 to June 15, 2024. [11-000-217-106]
  - Employment is provisional pending employment history and background check
- b. Upon the recommendation of the Superintendent, the committee moves to approve Annette Degraffenriedt as an Instructional Assistant at a prorated annual salary of \$19,952 on Step 1 of the salary guide from January 2, 2024 to June 15, 2024. [11-000-217-106/11-000-270-107] Employment is provisional pending employment history and background check
- c. Upon the recommendation of the Superintendent, the committee moves to approve Genoveva Velasquez as an Instructional Assistant at a prorated annual salary of \$19,952 on Step 1 of the salary guide from January 2, 2024 to June 15, 2024. [11-000-217-106/11-000-270-107]
  - Employment is provisional pending employment history and background check
- d. Upon the recommendation of the Superintendent, the committee moves to approve Wren Fantini as a Lunch Chaperone at a rate of \$15 per hour from January 2, 2024 to June 15, 2024. [60-NON-910-100] Employment is provisional pending employment history and background check
- e. Upon the recommendation of the Superintendent, the committee moves to approve Michaela Fendrick as a Long Term Substitute Social Worker at a prorated annual salary of \$57,491 on Step 1 of the BA salary guide from January 16, 2024 to June 15, 2024. [20-218-200-104]

  Employment is provisional pending certification verification, employment history and background check

#### 4. Medical Leave -

- a. Upon the recommendation of the Superintendent, the committee moves to ratify the extended medical leave of employee #58033788 as of December 4, 2023 to January 2, 2024.
- b. Upon the recommendation of the Superintendent, the committee moves to approve the family medical leave of employee #89033146 as of January 2, 2024 through February 12, 2024.
- c. Upon the recommendation of the Superintendent, the committee moves to approve the medical leave of employee #59351320 as of January 5, 2024 until medical clearance is received.
- 5. <u>Maternity Leave</u> Upon the recommendation of the Superintendent, the committee moves to approve the extended maternity leave of employee #30962369 from January 30, 2024 to June 30, 2024.

#### 6. Administrative Leave -

- a. Upon the recommendation of the Superintendent, the committee moves to ratify the Paid Administrative Leave of employee #71810857 as of November 8, 2023 through November 30, 2023.
- Upon the recommendation of the Superintendent, the committee moves to ratify the Unpaid Administrative Leave of employee #71810857 as of December 1, 2023 until further notice.
- 7. <u>Transfer</u> Upon the recommendation of the Superintendent, the committee moves to approve the transfer of Nick Duncsak from Instructional Assistant to Substitute Teacher as of January 12, 2024 with a rate of \$106 per day. [11-120-100-101/11-130-100-101]

#### K. CURRICULUM:

8. <u>Homebound Instruction Teacher</u> - Upon the recommendation of the Superintendent, the committee moves to approve the following as Homebound Instruction Teachers at \$40 per hour for the 2023-2024 school year: [11-150-100-101/11-219-100-101]

Michelle Grdic

Lisa Maletta

Shelby Townsend

#### 9. Homebound Instruction -

a. Upon the recommendation of the Superintendent, the committee moves to ratify Homebound Instruction for SID #2486357294 for 10 hours per week, over no

fewer than three days, beginning November 21, 2023, through completion of medical assessment.

- b. Upon the recommendation of the Superintendent, the committee moves to ratify Homebound Instruction for SID #1347785898 for 10 hours per week, over no fewer than three days, beginning November 27, 2023, through December 16, 2023.
- c. Upon the recommendation of the Superintendent, the committee moves to ratify Homebound Instruction for SID #8715952542 for 10 hours per week, over no fewer than three days, beginning December 18, 2023, through completion of medical assessment.
- 10. <u>Afterschool Intervention Teachers</u> Upon the recommendation of the Superintendent, the committee moves to ratify the following as Afterschool Intervention Teachers at \$40 per hour, to begin October 17, 2023:

Caroline Bell

- 11. <u>Additional Instructional Aide Hours</u> Upon the recommendation of the Superintendent, motion to ratify Brianne Graichen at a rate of \$17 per hour for additional instructional aide hours, not to exceed 17 hours, from September 5, 2023 through October 5, 2023. [11-000-217-106]
- 12. <u>STARS Staff</u> Upon the recommendation of the Superintendent, the committee moves to ratify the following STARS Staff for the 2023-2024 school year at \$17 per hour: [61-NON-920-100]

Delaney Mooney

Wren Fantini

13. <u>STARS Intramural Sports Advisor</u> - Upon the recommendation of the Superintendent, the committee moves to approve the following as STARS Intramural Sports Advisors: [61-NON-920-100]

\$40 per hour

Doug Scholder (Basketball)

\$20 per hour

Kadinah Harris-Hood (Basketball)

14. <u>Bus Aide</u> - Upon the recommendation of the Superintendent, the committee moves to ratify the following staff as Bus Aides for the 2023-2024 school year at a rate of \$17 per hour: [11-000-270-107]

Annette Degraffenriedt Genoveva Velasquez Wren Fantini

15. <u>Rapid Plus Initiative</u> - Upon the recommendation of the Superintendent, the committee moves to approve the following staff to attend 4 Modules at 1 hour each of the Rapid Plus Initiative at \$40 per hour: [11-000-221-110]

Robert Evans Melinda Basdekis Gina Sharpley

Donna Nastasi

16. <u>Stipends</u> - Upon the recommendation of the Superintendent, the committee moves to approve the following Stipends for the 2023-2024 school year:

Staff Member	Position	Amount	Account #
Emerson Fischer	Spring Musical Choreographer	\$400	11-401-100-110
Brian Kehoe	District Disciplinarian (January - June)	\$5,000	11-401-100-110
Robert Broomhead	Site and Safety Coordinator (January - June)	\$1,800	20-280-200-100
John Riggsbee	Lead Night Custodian (January - June)	\$1,800	11-000-262-100

17. <u>Field Trips</u> - Upon the recommendation of the Superintendent, the committee moves to approve the following Field Trips for the 2023-2024 school year:

GRADE/GROUP	DATE	FIELD TRIP	COST
6th Grade	June 5, 2024	Brigantine Beach	The Cost of Busing

18. <u>Out of District Workshops</u> - Upon the recommendation of the Superintendent, the committee moves to approve the following Out of District Workshops for the 2023-2024 school year:

DATE	NAME	LOCATION	EVENT	REGISTRATION
January 5, 2024	Alison Bell	Trenton, NJ	Veteran Instructional Coach Meeting	The Cost of Mileage

DATE	NAME	LOCATION	EVENT	REGISTRATION
January 24, 2024 - January 26, 2024	Dr. Daniel J. Dooley Kevin Burns Mike Morris William Straka Claire Sylvester Christina Vassalo	Harrah's AC	TECHSPO '24	\$550 per person
1/13-1/20-1/27-2/3- 2/10-2/17/24	Tyrone Schrum	Online	Rutgers CEFM: Code Compliance	\$760
2/20-2/22-2/27-2/29 -3/5-3/7-3/12-3/14/ 24	Don Snyder	Online	Rutgers CEFM: Code Compliance	\$760
February 28, 2024	Barbara Horner	Online	English/Language Arts Teachers: 20 Best Technology Tools to Increase Student Learning	\$279
Self Paced	Marissa Cooper Kristin Barth Kyra Martone Melinda Basdekis	Online	Best Practices in Therapy Animal Handling	\$90/per person

#### **FISCAL AFFAIRS COMMITTEE**:

### L. <u>FINANCE</u>:

- 19. <u>Tuition Contract for McKinney-Vento Student Received</u> The student is attending Absecon Public Schools. In compliance with the McKinney-Vento Act, the prior district of residence is responsible for the estimated tuition costs. Contracts are in the format prescribed by the State of New Jersey and are available in the Business Office for Board review. Motion to approve the 2023-2024 tuition contract for student #11109034, 4th Grade, with Camden City School District, \$83.37 per diem tuition, effective 09/05/2023-10/31/2023 (39 days, \$3,251.43).
- Tuition Contract Pineland Learning Center The committee moves to ratify the 2023/2024 tuition contract with Pineland Learning Center to send student #3311475905 effective December 14, 2023, for a prorated total cost of \$37,227.84
- 21. <u>Tuition Contract for DCF Student Sent</u> The student has been placed by the Division of Children and Families and is attending Hackensack Public Schools. The contract is in the format prescribed by the State of New Jersey and is available in the Business Office

for review. The committee moves to ratify the 2023-2024 tuition contract to send one student #3295746943, Grade 7, to Hackensack Board of Education, from September 6, 2023 to June 20, 2024, for a prorated tuition of \$18,244.00 (\$101.35/day @ 180 days)

- 22. <u>Go Teach Consultants, LLC</u> The committee moves to approve the purchase order contract with Go Teach Consultants, LLC for middle school teacher professional development in the amount of \$1,000.
- 23. <u>Electrical Services</u> The committee moves to approve the bid award for electrical services to Northeast Electrical Services, LLC through Educational Data Services, Inc Bid #12197, December 1, 2023, through December 1, 2024, as follows:

Mechanic: \$90.00/hour Bucket Truck: \$0.01/hour

Mark-up to wholesale costs: 5%

Outdoor Lighting: \$135.00/hour

OL Mark-up to wholesale costs: 30%

24. <u>Plumbing Services</u> - The committee moves to approve the bid award for plumbing services to Northeast Plumbing Services, LLC through Educational Data Services, Inc Bid #12210, December 1, 2023, through December 1, 2024, as follows:

Labor Rate: \$108.00/hour

Mark-up to wholesale costs: 30%

25. <u>Pest Extermination Services</u> - The committee moves to approve the bid award for pest extermination services to Alliance Commercial Pest Control, Inc. through Educational Data Services, Inc Bid #12198, December 1, 2023, through December 1, 2024, as follows:

Labor Rate: \$40.00/hour

Mark-up to wholesale costs: 10%

26. <u>Paving Services</u> - The committee moves to approve the bid award for paving services to Alliance Commercial Pest Control, Inc. through Educational Data Services, Inc Bid #12198, December 1, 2023, through December 1, 2024, as follows:

Labor Rate: \$40.00/hour

Mark-up to wholesale costs: 10%

27. <u>Update Long Range Facilities Plan</u> - Be it Resolved, by the Absecon Board of Education to approve the minor amendment of the 2019 Long Range Facilities Plan to be consistent with proposed school facilities projects related to upcoming projects (turf

field). Further, the Board authorizes Spiezle Architectural Group, Inc. to make the submission to the Department of Education on behalf of the district.

28. <u>Van Lease</u> - The committee moves to approve the lease agreement with Carson Valley Leasing, LLC (with payment made to Sheppard Bus Company) for the lease of one (1) 2015 Dodge Grand Caravan, January 2, 2024 - June 30, 2024, in the total amount of \$5,040.00.

#### M. OTHER BUSINESS:

- 29. <u>TREASURER'S & SECRETARY'S REPORT</u> The committee moves to acknowledge the receipt of the Treasurer's and Secretary's Report for **September {Revised}**, **October**, **November**, *which are in agreement*.
- 30. <u>BOARD SECRETARY MONTHLY CERTIFICATION</u> The committee moves, that after review and pursuant to N.J.A.C. 6A:23A-16.10(c)4, the Absecon Board of Education certifies that as **September 30, 2023 {Revised}, October 31, 2023, and November 30, 2023**, after review of the Secretary's and Treasurer's Monthly Financial Reports (Revenue and Appropriation Sections), and upon consultation with the appropriate district officials that, to the best of our knowledge, no Major account or fund has been expended in violation of N.J.S.A. 18A:22-8.1-8.2, and there have been no changes in anticipated revenue sources and/or amounts so that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.
- 31. TRANSFERS The committee moves to ratify October transfers.
- 32. <u>MONTHLY PURCHASE ORDERS/BILLS</u> The committee moves to approve the following:

Bills to be Approved for Payment \$ 657,128.44

Payroll (November) to be Ratified \$ 1,239,921.39

- N. OLD BUSINESS
- O. <u>NEW BUSINESS</u>
- P. PUBLIC COMMENTS
- Q. NEXT MEETING DATE January 4, 2024
- R. <u>EXECUTIVE SESSION</u> Motion to adopt the following resolution: BE IT RESOLVED by the Absecon Board of Education that, pursuant to the Open Public Meetings Act (N.J.S.A. 10:4-1 et seq.) it shall enter into the Executive Session to discuss personnel, student matters and potential litigation. The information discussed can be disclosed to the public

only upon formal written request to the board secretary at the next work, special, or regular meeting to determine if the time and circumstances would be appropriate to disclose the information discussed. At the conclusion of this session the Board of Education will reconvene the regular portion of the meeting and action may, or may not, be taken.

### S. <u>ADJOURNMENT</u>